

## **Conflict Minerals Policy Statement**

Spectrum Plastics Group is committed to sourcing components and materials from companies that share our values around human rights, ethics, and environmental responsibility. We expect our raw material suppliers to abide by requirements of the Fair Labor Standards Act, which prohibits human rights abuses and unethical practices. We also require all suppliers to comply with applicable legal standards and requirements.

On August 22, 2012, the U.S. Securities and Exchange Commission (“SEC”) issued the final conflict minerals rule under Section 1502 the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Conflict Minerals Rule”). The Conflict Minerals Rule requires publicly traded companies to report annually the presence of conflict minerals (tin, tungsten, tantalum, and gold, or “3TG”) originating in the Democratic Republic of the Congo.

Spectrum Plastics Group supports the goal of ending violence, human rights violation, and environmental devastation in the Covered Countries. We are committed to complying with any requirements applicable to our Company under the Conflict Minerals Rule.

We strive to work cooperatively with our customers and supply chain partners in supporting their conflict minerals compliance programs.

Spectrum Plastics Group requires our raw material suppliers to provide us with completed conflict minerals declarations upon request.

We may reconsider our willingness to partner with suppliers that fail to comply with this Policy.