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Dear Valued Partner,

It has been a few months since the pandemic crisis engulfed our society, our economy, and our industry and we would like to update you how Spectrum Plastics Group (SPG) has been performing and addressing the situation.

Internally, early in this crisis, we created a COVID Response Team (CRT) to advance SPG's response. Aligned with company leadership, the CRT has developed a comprehensive action plan for business continuity and preparedness in accordance with guidance from various institutions, both local and global, including the World Health Organization (WHO) and the Centers for Disease Control and Prevention (CDC). We have diligently sustained protective measures across our global operations for our products, our customers, and our people.

These measures, some new or recent and others ongoing, include the following:

- Providing comprehensive health and personal protection policies at all facilities, including temperature checks, facility interior re-design and guidelines to enable social distancing, and personal protection equipment (notably facemasks for all employees)
- Monitoring supply chain continuity & risk – which at present, remains low risk to disruption
- Restricting business travel for all employees through June, and issuing restrictions related to SPG facility visits and guidelines to employees concerning their personal travel
- Aggressive housekeeping, hygiene, cleaning and disinfection procedures, including protocols to address a potential positive test case or exposure risk in one of our facilities

Thankfully, our business has remained sound throughout this crisis and SPG has serviced its customers and markets with the same dedication to quality and execution as ever. We believe that while some country, state, and local governments begin to reopen and attempt a return to normalcy, SPG must remain even more vigilant in its policies and procedures to maintain the integrity of our manufacturing operations and the safety of our employees.

Should you ever have any question or concern regarding your relationship with Spectrum Plastics Group or how we are confronting any issue whatsoever in this unique environment, please reach out to your account representative or customary point of contact and we will respond promptly. As always, we will inform you of any change or updates.

Respectfully,

A handwritten signature in black ink, appearing to read "Neil Shillingford", written over a circular stamp or watermark.

Neil Shillingford
Chief Executive Officer